

**Professional Services Agreement
Agreement No. 1895R3**

Dated January 17, 2022

between

**LaBella Associates, D.P.C.
("LaBella")**

and

**Baldwin County Commission
312 Courthouse Square #12
Bay Minette, Alabama 36507
("Client")**

For services related to the following:

Professional Engineering Consulting Services

LaBella and Client hereby agree as follows:

- 1. Description of Services:** Client engages LaBella to perform professional services on various projects including the development of a Current and Future Needs Study and Basis for Engineering Design, Permitting Support, Engineering Design, Bid Support, and Construction Management to assist the Client in the planning, procurement, installation, and start-up of a regional processing material recovery facility (MRF). The specific services will be set forth and described in proposals which shall be submitted by LaBella to fulfill the terms of this Agreement and in response to the Client's requests. LaBella accepts this engagement, and shall perform such services in accordance with the terms and conditions of this contract attached as Exhibit A. A general outline of the services to be provided is attached as Exhibit B.
- 2. Compensation for Services:** LaBella's fees with respect to this project shall be set forth in submitted proposals, or as modified in writing signed by both parties. Client shall compensate LaBella for its professional services in accordance with LaBella's Professional Rate Schedule which is attached as Exhibit C. Proposals which include time and expense fees will include provisions for the fee not to exceed a certain dollar amount without prior authorization from Client. LaBella shall submit invoices for services rendered on a monthly basis. Client shall make payment to LaBella no later than thirty (30) days after the date of each invoice.


3. **Insurance:** LaBella shall maintain, at its own expense, throughout the term of this Agreement and until the expiration of all applicable statutes of limitation, the following insurance coverages:

- Comprehensive general liability insurance with policy limits of not less than \$1,000,000 each occurrence and \$2,000,000 in the aggregate for bodily injury and property damage;
- Automobile liability insurance covering owned, non-owned, rented and hired vehicles operated by LaBella with policy limits of not less than \$1,000,000 combined single limit and aggregate for bodily injury and property damage;
- Umbrella liability insurance with policy limits of not less than \$10,000,000 each occurrence and \$10,000,000 in the aggregate;
- Worker's compensation insurance at statutory limits and employer's liability insurance with a policy limit of not less than \$1,000,000 for all employees engaged in the rendering of professional services under this Agreement; and
- Professional liability insurance with policy limits of not less than \$5,000,000 per claim and \$5,000,000 in the aggregate.


Client shall be named as an additional insured on a primary and non-contributory basis under the CGL, Automobile and Umbrella insurance policies. LaBella shall provide to the Client certificates of insurance evidencing compliance with the requirements of this Agreement. The certificates shall contain a provision that at least thirty (30) days prior written notice shall be given to Client in the event of cancellation, non-renewal, or reduction of the insurance.

4. **Indemnification:** To the fullest extent permitted by law, LaBella shall indemnify and hold the Client and its officers and employees harmless from and against liabilities, damages, losses and judgments, including reasonable attorneys' fees and expenses recoverable under applicable law, but only to the extent they are caused by the negligent acts or omissions of LaBella, its employees and its consultants. ~~in the performance of professional services under this Agreement. Client agrees that LaBella's financial responsibility for any and all liabilities, damages, losses, judgments, expenses and attorneys' fees shall be limited to the lesser of \$200,000 or the available proceeds of LaBella's insurance coverage.~~

LaBella Associates, D.P.C.

By: 
Title: VP / Director
Date: 01/19/2022

Baldwin County

By: 
Title: Chairman
Date: 02/01/2022

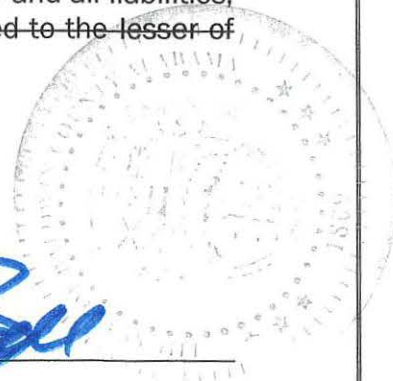


Exhibit A Terms and Conditions

LaBella's Responsibilities: LaBella shall designate a representative authorized to act on its behalf with respect to the Project. All notices required under this Agreement shall be given to that representative.

LaBella shall perform its services consistent with the professional skill and care ordinarily provided by members of the same profession practicing in the same or similar locality under the same or similar circumstances. LaBella shall perform its services as expeditiously as is consistent with such professional skill and care, and the orderly progress of the Project.

LaBella shall comply with all applicable federal, state, and local laws and regulations in effect during the term of this Agreement. LaBella shall promptly inform Client of any changes to any laws and regulations that LaBella reasonably believes will have a material effect upon the cost of the Project, or the scope of LaBella's services. In such event, Client and LaBella shall may re-negotiate the terms of this Agreement, and if unable to do so, then either party may terminate this Agreement without cause and without penalty or liability to the other party.

Client's Responsibilities: Client shall designate a representative authorized to act on its behalf with respect to the Project. All notices required under this Agreement shall be given to that representative.

Client shall provide LaBella with all available information regarding the Project necessary for LaBella to perform its professional services, including Client's requirements for the Project. Client also shall provide information regarding the Project site and any existing facilities, including destructive testing and investigation of concealed conditions and hazardous substances, in a timely manner. ~~If Client does not perform destructive testing or investigation, nor provide information beyond that which is apparent by non-intrusive observations, or in the event documentation or information furnished by Client is inaccurate or incomplete, then any resulting damages, losses and expenses, including the cost of LaBella's changes in service or additional services, shall be borne by Client.~~

Client shall examine documents submitted by LaBella and render decisions pertaining thereto promptly to avoid unreasonable delay in the progress of LaBella's services.

Additional Services: LaBella may provide additional services after execution of this Agreement without invalidating the Agreement. LaBella shall not proceed to provide any additional services, unless and until LaBella receives written direction from Client. Client shall compensate LaBella for

additional services as set forth in LaBella's proposal, or as agreed upon in writing signed by both parties.

Assignment: Neither party may assign any benefit or obligation under this Agreement without the prior written consent of the other party, except LaBella may use the services of persons and entities not in LaBella's employ when appropriate and customary to do so.

Confidentiality: During the Project, confidential and/or proprietary information of the Client might be furnished to LaBella. LaBella shall use such information for the purpose of providing its professional services on the Project, and for no other purpose. LaBella shall hold such information in strict confidence, and shall not disclose such information to any person or entity, except sub-consultants engaged on the Project. Upon completion of its services, LaBella shall return or destroy all confidential and/or proprietary information to the Client.

Instruments of Service: All documents prepared or furnished by LaBella pursuant to this Agreement are instruments of professional service, and LaBella shall retain its ownership and property interest therein, including all copyrights. Upon payment for services rendered, LaBella grants Client a *perpetual, royalty-free license during the term of this Agreement and after expiration or termination of this Agreement* to use the instruments of service for the purposes of constructing, occupying, and maintaining the Project. *Any reuse outside the scope of the Project or modification of any such documents by Client without LaBella's written permission shall be at Client's sole risk, and Client agrees to defend, indemnify, and hold LaBella harmless from all claims, damages and expenses, including attorneys' fees, arising out of such reuse by Client or by others acting through Client.*

Escalation: In the event the term of this Agreement is extended beyond the period of service set forth in LaBella's proposal, then compensation for professional services are subject to review and escalation by LaBella upon thirty (30) days written notice to Client.

Suspension: Client may suspend this Agreement in whole or in part at any time for convenience upon seven (7) days written notice. Upon receipt of notice, LaBella shall immediately discontinue all services. LaBella shall be entitled to compensation for all services rendered up to the date of suspension. If the suspension exceeds three (3) months, an equitable adjustment in compensation shall be negotiated to compensate LaBella for all reasonable costs incurred by LaBella on account of the suspension of the Project.

Termination: Either party may terminate this Agreement for cause upon seven (7) days written notice with an opportunity to cure any default during that period.

Disputes: The parties agree that mediation before a mutually agreeable neutral third party shall be a condition precedent to any legal action arising out of this Agreement, unless waived in writing by the parties. The cost of the mediation shall be borne equally by the parties. The mediation shall be conducted in accordance with the Construction Industry Mediation Rules of the American Arbitration Association, unless the parties agree otherwise. No demand for mediation shall be made after the date that the applicable statute of limitations would bar a legal or equitable action based on the claim or dispute.

Venue and Jurisdiction: Any legal suit, action or proceeding arising out of or relating to this agreement shall be instituted in a court of competent jurisdiction located in the state and county where the project is located. The parties hereby waive any objection which they may have now or hereafter to the venue of any such suit, action or proceeding, and also hereby irrevocably consent to the personal jurisdiction of any such court in any such suit, action or proceeding.

Choice of Law: This Agreement shall be interpreted, construed and enforced in accordance with the laws of the state where the project is located without giving effect or reference to any conflict of laws provisions.

Consequential Damages: In any suit, action or proceeding, the parties shall be entitled to recover compensatory damages incurred as a result of the breach of this Agreement, but neither party shall be liable to the other for any special, indirect, or consequential damages.

~~**Late Fees, Costs and Attorneys' Fees:** An additional charge of 1.5% of an invoice will be imposed each month on all past due accounts. Imposition of such charges does not constitute an extension of the payment due date. In the event that LaBella must bring suit to collect payment of any invoices, then Client agrees to pay LaBella's costs and expenses, including reasonable attorneys' fees.~~

Remedies Cumulative: The rights and remedies available to a party under this Agreement are cumulative and in addition

to, not exclusive of, or in substitution for, any other rights or remedies either party may have at law, or in equity, or under this Agreement. Nothing contained in this Agreement shall be deemed to preclude either party from seeking injunctive relief, if necessary, in order to prevent the other party from willfully or intentionally breaching its obligations under this Agreement or to compel the other party to perform its obligations hereunder.

Non-Waiver: Failure by either party at any time to require performance by the other party or to claim a breach of any provision of this Agreement will not be construed as a waiver of any right accruing under this Agreement, nor affect any subsequent breach, nor affect the effectiveness of this Agreement or any part hereof, nor prejudice either party as regards any subsequent action.

Force Majeure: Neither party to this Agreement shall be liable to the other for delays in performing the obligations called for by this Agreement, or the direct and indirect costs resulting from such delays, that are caused by labor strikes, riots, war, acts of government authorities other than the Client (if a governmental authority), extraordinary weather conditions or other natural catastrophe, or any other cause beyond the reasonable control or contemplation of either party.

Severability: The provisions of this Agreement are hereby agreed and declared to be severable. Any term or provision of this Agreement which is held to be unenforceable by a court of competent jurisdiction shall be deemed to have been stricken from this Agreement, and the remaining terms and provisions of this Agreement shall be construed and enforced without such terms or provisions.

Counterparts: This Agreement may be executed in one or more counterparts, each one of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

Scope of Agreement: This Agreement represents the entire and integrated agreement between the parties and supersedes all prior negotiations, representations or agreements, either written or oral, except that terms specific to future projects shall be set forth in LaBella's proposals. This Agreement may be amended only by written instrument signed by both parties.

 (Initials)
LaBella Associates

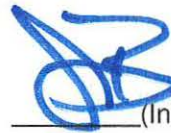
 (Initials)
Client

Exhibit B

Outline of Services

EXHIBIT B

OUTLINE OF PROFESSIONAL ENGINEERING SERVICES BALDWIN COUNTY MRF BALDWIN COUNTY, ALABAMA

Background/Project Understanding:

The Client has engaged LaBella to perform professional services on various projects including the development of a Current and Future Needs Study and Basis for Engineering Design, Permitting Support, Engineering Design, Bid Support, and Construction Management to assist the Client in the procurement, installation, and start-up of a regional processing material recovery facility (MRF). Based on this and other needs as determined by the Client, LaBella offers the following services:

Task 01 - Current and Future Needs Study

A. Scope

- Develop GIS mapping to determine the serviceable areas and use that information to develop a service plan that will include recommendations regarding logistics and materials to be processed;
- Utilize the aforementioned GIS mapping to further analyze the expected volumes from the Baldwin County. This information will be further used to maximize the facility and to look at partnerships and educational outreach opportunities;
- Based on the determined throughput from the prior tasks, evaluate the cost and revenue analysis from produced recyclables and usable products;
- Explore the planning and costs for future needs in both the facility and in the materials available for recycling and their viability;
- Evaluate the County's property for the facility to determine the siting, zoning, adjacent infrastructure, and available utilities and communications and the impact of the facility on those resources for the adjacent properties and communities; and
- Develop conceptual designs of the building exterior, site layout, and internal equipment for the facility based on the service area, material volume, recyclable costs and value, future planning, and site constraints and work with the Client on finalizing the Concept Plan. From that Final Concept, prepare an estimated cost of construction for the facility will be provided.

Task 02 – Engineering Design Basis

A. Scope

- Utilize the findings from the Study to develop the needs for the facility, including the building size, to accommodate future expansion and the requirements to accommodate the industrial use for the building;
- Utilize the findings from the Study to develop a site circulation and storage plan for site traffic. Evaluate the use of technology to assist in site circulation and vehicle rates, such as RFID;
- Develop the areas for site parking, maintenance, and storage required. This will include trailer storage areas, parking, waste material storage and areas for recyclable material storage. The facility will also be designed to accommodate maintenance of the facility on site vehicles;
- Prepare an operation narrative that will include site design features including site circulation and sorting areas. It will include descriptions of the MRF operations and describe how waste and recyclable materials will be managed; and,
- Design for areas for public outreach, education, and on-site personnel training.

Task 03 – Permitting

A. Scope

- Provide updates needed for recycling registration and its accompanying documentation;
- Provide NPDES registration forms to enter the facility into the NPDES industrial discharge system;
- Provide updates to the County Solid Waste Management Plan (SWMP) to include the facility in the area plan. This will include reviewing the current SWMP and determining what information will need to be updated, incorporate proposed waste management strategies and facilities, and updating as necessary: population projections, projected economic growth, changing geographic conditions, and the solid waste generation rates for the area;
- Develop and provide a Stormwater Pollution Plan for the construction of the facility and the operational industrial conditions in accordance with the facility NPDES permit; and,
- Develop and provide a facility Site Plan for application to the Client for approval of the facility and the needed requirements for development in the County. This will include plans showing the site with the necessary setbacks, site improvement requirements, application forms, traffic patterns, parking facilities, and stormwater control considerations.

Task 04 - Engineering Design

A. Scope

- Provide a site survey to determine the base for grading and site planning. Perform a geotechnical investigation to provide data for design of the facility. Determination of the location and availability of utilities to be used in the facility. Provide services to evaluate the environmental nature of the property including wetlands, cultural survey, and possible threatened and endangered species;
- Develop architectural designs for the building exterior and office layout. This design will be carefully coordinated with the process layout and site plan. Building usage will be combined with the equipment/manufacturing area for MRF operations as well as entrance space, offices, conference rooms and restrooms;
- Develop square footages based on concept plans and the Future Needs Study. Recommendations of interior and exterior material selections including furniture, light fixtures, surfaces, coverings, and millwork details (public spaces);
- Develop floor plans, elevations, sections, details and schedules;
- Develop steel and concrete design of the office and facility including the steel framed high bay construction, foundations, slabs, CMU walls, lintels, floor & roof framing, roof decking, OH door and dock framing, stairs, crane specifications and design (if required), slab-on-grade capable of withstanding load conditions from MRF operations and equipment, utility trenches, and perimeter foundations for masonry wall support;
- Provide mechanical design including, HVAC in the office spaces, fans/Louvers in manufacturing space (no conditioned air), exhaust fans in restrooms/locker rooms, air flow and exhaust fans as required for odor and dust control, HVAC controls, air compressor & dryer with associated piping headers, plumbing, waste and water piping and fixture selections in restrooms, breakrooms, janitor sinks and locker rooms as well as required connections to MRF operation equipment, and hose bibs.
- Design for fire protection of the facility by including sprinklers in office and MRF operation space as required using coverage drawings and performance specification.
- Provide coordination with the electrical utility and will include a service entrance from utility transformers to power distribution equipment.
- Provide lighting design services for the facility, building perimeter, parking and plant roads.
- Provide a design for the fire alarm system, emergency stand-by generator, and data and communications systems
- Provide services to include the design of surface features including pavement loading and design, concrete design for the facility floor and approaches, and developing the site traffic and circulation plan;
- Design the stormwater management system to control and direct stormwater from the 24 hour, 25 year storm;

- Work with equipment vendors and incorporate the information into an Operations Manual that will include equipment operations, waste facility operations and maintenance, an unauthorized waste control plan, and inspection plans and forms for use in the operations of the MRF; and,
- As part of the Operations Manual, provide a training schedule and material for use in the training of on-site personnel to meet the requirements of the equipment and facility and regulatory inspections.

Task 05 - Bid Support

A. Scope

- Provide all construction drawings and specifications necessary to satisfy the applicable regulations, the County's approved design, contractor procurement, and efficient construction;
- Provide necessary contract documents to supplement any needs from the Client to provide a comprehensive set of contract documents to accomplish a successful construction in a timely and safe manner;
- Review all accepted bids from contractors to ensure that all of the work will be included and the pricing is within accepted sector ranges. Provide the County with a summary of the bid packages and will provide a recommendation of contractor to select; and,
- Provide an engineer's opinion of probable construction cost for the facility construction and equipment for the facility. This will provide the Client with a base line to evaluating the bids from contractors.

Task 06 - Construction Management

B. Scope

- Provide construction management services to coordinate between the Client and contractor(s) to track the project schedule to maintain the construction deadlines, review and prepare applications for payments, develop, in coordination with the County and the contractor(s), and implement change orders to the contract, and hold and direct construction progress meetings;
- Provide testing and reporting services for the construction of the facility to ensure that the facility is constructed in accordance with the project drawings and specifications. Utilize testing and reporting information and develop a construction quality assurance report for the facility documenting the testing and construction of the facility;
- Assist the Client with facility startup and commissioning following the construction of the facility and set up of the facility equipment; and,
- Provide the required documentation and notification to the appropriate regulatory authorities to ensure that a certificate to operate is issued.

Exhibit C
Rate Schedule

Exhibit C

LaBella Associates

Professional Rate Schedule

Fees for professional services include time incurred on a specific project by professional, technical, and administrative personnel and administrative fees, reimbursable expenses, consultant fees, vehicle expenses, and field expenses. Personnel charges are portal-to-portal from our office or from overnight accommodations when out of town. Personnel charges are not made for overhead work such as general secretarial services, office management, and accounting. The following hourly rates and expenses are subject to annual adjustments based on a calendar year.

Engineering/Architecture/Environmental

Division Director	\$200
Junior Architect	\$80
Staff Architect	\$102
Senior Architect	\$125
Principle Architect	\$187
Spec Writer	\$50
Interior Design Technician	\$54
Drafter/Tech II/1	\$64
Designer/Technician III	\$70
Interior Designer	\$86
Interior Design Manager	\$102
Junior Engineer	\$80
Staff Engineer	\$102
Project Engineer	\$117
Solid Waste Engineer	\$150
Senior Project Engineer	\$160
Senior Engineer	\$200
Principal Engineer	\$255
Technical Assistant	\$60
CADD Technician	\$73
CADD Designer	\$92
Senior CADD Designer	\$96
Senior Designer/Senior Technician	\$110
Staff Geologist	\$95
Project Geologist	\$100
Senior Project Geologist	\$140
Senior Geologist	\$163

Principal Geologist	\$180
Project Manager	\$140
Senior Project Manager	\$150
Project Scientist	\$110
Senior Project Scientist	\$125
Environmental Technician	\$80
Senior Environmental Technician	\$90

Planning & Program Management

Junior Planner	\$80
Planner	\$107
Senior Planner	\$134
Program Manager II	\$209
Program Manager I	\$144
Project Manager II	\$193
Project Manager I	\$134
Construction Manager	\$214
Field Construction Manager	\$129
Cost Analyst	\$107
Document Control Specialist	\$107
Project Coordinator	\$84
Expeditor	\$129
Filed Construction Quality Coordinator	\$161
Planning/Control Lead	\$182
Procurement Manager	\$140
Procurement Coordinator	\$112
Program/Project Support	\$96
Quality Manager	\$107
AP Analyst	\$86
Senior Scheduler and Senior Controller	\$143
Scheduler	\$102
Designer	\$107

EXPENSES AND FEES

Administrative Fees

A five (5) percent administrative fee will be added to the total invoice amount in lieu of postage, phone, plotting, internal photocopying, and CADD expenses.

Reimbursable Expenses and Consultant Fees

When directly related to a project, the reimbursable expenses and consultant fees will be billed at cost plus 15 percent:

Consultant: The fees of consultants to LaBella Associates, who may perform surveying, geotechnical, electrical, structural, mechanical, laboratory, drilling or other technical or consulting services.

Copy and Reproduction Services: Copy and reproduction expenses include the cost of using professional copy and reproduction.

Delivery: Delivery expenses include the cost of using delivery and express services.

Travel: Travel expenses include the cost of airfare, taxi, rental cars and fuel, tolls, and parking. Employee vehicle reimbursement will be the current IRS standard mileage rate.

Lodging: Lodging expenses include the cost incurred during project related travel.

Meal: Meal expenses include the cost incurred during project related travel.

Miscellaneous: Miscellaneous expenses include the cost of expendable field supplies and other expenses directly incurred during a project.

Standard Construction Compensation Schedule

<u>Total Projected Construction Cost Range</u>	<u>Fee Percentage</u>
\$500,000 - \$1,000,000	11.95%
\$1,000,000 - \$2,000,000	10.95%
\$2,000,000 - \$5,000,000	8.95%
\$5,000,000 - \$10,000,000	7.95%
\$10,000,000 - \$15,000,000	7.25%
\$15,000,000 - \$20,000,000	6.00%

Vehicle Expenses

When directly related to a project, the following vehicle expenses will be billed at our calculated costs as Units:

Vehicle Expense: Vehicle expense includes the daily costs for the use of company field vehicles and fuel.

	<u>Units</u>	<u>Unit Cost</u>
Vehicle Expense	Per half-day	\$ 100.00
Vehicle Expense	Per day	\$ 150.00
Vehicle Expense	Per week	\$ 450.00
Vehicle Expense	Per month	\$1,350.00

NOTE: When LaBella Associates company vehicles are not available for a project, travel expenses as listed in the reimbursable expenses section will apply.

FIELD EXPENSES

When directly related to a project, the following field expenses will be billed at our calculated costs as Units:

<u>Field Equipment Rentals</u>	<u>Units</u>	<u>Unit Cost</u>
Electronic Water Level Meter	Per day	\$ 15.00
Electronic Skinny Dipper Water Level Meter	Per day	\$ 30.00
Electronic Oil/Water Interface Probe	Per day	\$ 60.00
Field Meters – Conductivity/Temperature/pH	Per day	\$ 25.00
Field Meters – Turbidity	Per day	\$ 15.00
Field Meters - Colorimeter	Per day	\$ 55.00
Field Meters – Oakton Colorimeter (Chlorine)	Per day	\$ 50.00
Hand Auger	Per day	\$ 10.00
Bar Hole Sampler	Per day	\$ 40.00
Bar Hole Sample Sleeve	Each	\$ 5.00
Combustible Gas Monitor (GEM 2000)	Per day	\$ 150.00
Combustible Gas Monitor (GEM 5000/Envision)	Per day	\$ 175.00
Combustible Gas Monitor (RKI) w/magnehelic gauge	Per day	\$ 100.00
Bascom-Turner Gas Meter	Per day	\$ 75.00
Magnehelic Gauge	Per day	\$ 20.00
Multi-Gas Monitor (QRAE II)	Per day	\$ 50.00
Hand Vacuum Pump	Per day	\$ 25.00
Converter Box – Redi-Flo Grundfos	Per day	\$ 60.00
Pump – 2” Grundfos	Per day	\$ 60.00
Pump – 12-v Electrical Submersible	Per day	\$ 15.00
Pump – QED Well Development Pump	Per day	\$ 45.00
Pump – 12-v Stainless Steel Pump w/Converter Box	Per day	\$ 100.00
Pump – QED Bladder Pump	Per day	\$ 45.00
Pump – Geotech Peristaltic	Per day	\$ 40.00
Pump – Pneumatic Pump and Controller	Per day	\$ 150.00

Field Equipment Rentals

	<u>Units</u>	<u>Unit Cost</u>
QED MP-15	Per day	\$ 100.00
QED MP-10H	Per day	\$ 150.00
CO ₂ Tank Refill	Each	\$ 20.00
NO ₂ or O ₂ Tank Refill	Each	\$ 40.00
QED Air Compressor	Per day	\$ 40.00
Flow Cell (YSI Pro and Horiba)	Per day	\$ 100.00
QED Control Box	Per day	\$ 40.00
Generator	Per day	\$ 75.00
Tier II Probe	Each	\$ 100.00
VFD Gas Extraction Unit (7.5 HP)	Per week	\$ 750.00
VFD Gas Extraction Unit (7.5 HP)	Per month	\$2,000.00
VFD Gas Extraction Unit (≤ 5.0 HP)	Per day	\$ 500.00
VFD Gas Extraction Unit (≤ 5.0 HP)	Per week	\$1,500.00
Digital Manometer	Per day	\$ 35.00
Gas Extraction Unit (≤ 2 HP)	Per week	\$ 350.00
Gas Extraction Unit (≤ 2 HP)	Per month	\$1,050.00
Gas Flare Unit	Per month	\$ 400.00
Drone Equipment	Per day	\$ 320.00
Laser Survey Level	Per day	\$ 150.00
GPS Magellan Professional	Per day	\$ 175.00
ATV	Per day	\$ 125.00

NOTE: When LaBella Associates equipment is not available for a project, equipment charges will be billed at rental cost plus 15 percent.